



**POLICE
SCOTLAND**

Keeping people safe

Consultation on the Disposal of Unused Police Premises

November 2017 – January 2018

1. Responding to this Consultation

About this Consultation

- 1.1 Consultation is important to Police Scotland and provides the opportunity for local communities, partners and stakeholders to influence important policing decisions that will affect them.
- 1.2 This consultation is about the proposed disposal of unused police premises and we are asking for the opinion and views of our local communities and stakeholders before any final decision is made on the disposal of the premises identified.
- 1.3 After the consultation is closed we will publish responses where we have been given permission to do so. The responses will be analysed and used, along with a range of other available information and evidence, to determine which of the identified premises should be disposed of.

Deadline

- 1.4 The consultation closes at midnight on **31 January 2018**.

How to respond

- 1.5 The primary way to engage in the consultation is online. The consultation will be available in printed copy on request, to allow people to respond by post or e-mail.
- 1.6 The consultation will also be available in alternative formats on request, including Large Print, Braille and Easy Read.

Respond Online

- 1.7 To respond online please use the online survey at Citizen Space, which can be found at <https://consult.scotland.police.uk/consultation/estates>. You can save and return to your response at any time while the Consultation is open. But please ensure that your response is submitted before the consultation closes at midnight on **31 January 2018**.
- 1.8 You can complete the consultation by printing a copy at Appendix A and posting it or e-mailing it to the addresses detailed below. We would encourage use of the online facility where possible.

Table of Response Methods

Online	You can use the online survey at: https://consult.scotland.police.uk/consultation/estate
Email	You can use the consultation form at Appendix A and send it to: PolicePremisesPublicConsultation@scotland.pnn.police.uk
Post	Send your response using the consultation form at Appendix A to: Estate Change Team Randolphfield Stirling Police Station St Ninians Stirling FK8 2HD

Next Steps

1.9 After the consultation has closed we will analyse all the responses received and use your feedback to help inform which of the identified police premises should be disposed of. The responses to the consultation and analysis will be presented to the Scottish Police Authority Board in due course and will be published on their website at www.spa.police.uk. Where permission has been given, we will make all responses available to the public.

Need assistance?

1.10 If you need support in responding to this consultation or alternatively have a query about the consultation process, or a complaint about how this consultation has been conducted, you can send your query:

- by email to PolicePremisesPublicConsultation@scotland.pnn.police.uk
- or by writing to **Estate Change Team, Randolphfield, Stirling Police Station, St Ninians, Stirling, FK8 2HD**

2. Police Scotland Estate

Police Scotland Estate

- 2.1 Police Scotland inherited a large estate which was based on legacy arrangements. This estate was developed over a significant period of time when demands on policing were very different from current demands and what can reasonably be expected to develop in the medium to longer term.
- 2.2 As outlined in our Policing 2026 ten year strategy, the demands facing policing and the public expectation of policing in Scotland has evolved over time and will continue to evolve. The way people are choosing to contact the police has also significantly changed with a preference towards using the telephone and the internet, rather than attending at a police station. Despite these changes, the estate which is crucial to the delivery of policing services, has not evolved and has largely been unchanged. It was therefore only right that the estate was reviewed.

Police Scotland Estate Strategy

- 2.3 The Scottish Police Authority approved the Police Scotland Estate Strategy in June 2015. The strategy's vision is to enhance service delivery by transforming the estate into one which is modern, flexible and fit for future policing across Scotland.
- 2.4 Since that time, the entire estate across Scotland has been reviewed in line with the Estate Strategy and the objectives of Policing 2026. This has involved extensive engagement with Local Policing Divisions, who are best placed to assess local demand and local need.
- 2.5 The purpose of this review was to assess the estate to ensure it is able to support service delivery and enhance policing services to local communities. The review considered a number of factors including where resources need to be deployed from to meet local demands and how collaborative working can be enhanced further to improve and re-design joint services. The review also considered how estate transformation can assist in achieving financial substantiality.

Review of the Police Scotland Estate

- 2.6 The review took account of the strategic parameters set out in the Estate Strategy:
 - **Demand Led** – *Visible policing which is responsive to community needs, delivers better outcomes for places and ensures equity of service.*
 - **Collaborative** – *Both internally and externally, working with partners to share resources and take a joined up approach to deliver shared objectives and re-design services.*

- **Modernising** – Provides professional and flexible workspace that makes the best use of ICT capability and supports agile working, allowing a reduction in floor space, maximising efficiency and reducing carbon footprint.
- **Financial** - Consideration of operating costs, required capital investment and potential capital receipts.

- 2.7 The review established that there are a number of empty premises or premises which are soon to become empty, which are no longer required to provide policing services. The vast majority of these have been empty for some time with no staff located in or deployed from them.
- 2.8 53 such premises were identified and have been proposed for disposal. The list of those being considered for disposal can be found at **Appendix B** of this document.
- 2.9 The vast majority of these have been empty for some time. Whilst some of the stations may be used occasionally by officers for refreshment breaks, we consider that their disposal will not impact on police visibility in local communities; officers will take breaks at their nearby 'home' station or will be encouraged to use other public facilities within the local community.
- 2.10 Ten of the premises still have officers and staff located within them however they are soon to become empty once the affected officers and staff have been relocated to other locations, as part of local policing moves aimed at enhancing service delivery.
- 2.11 The table below provides a national overview of the current estate:

<i>Empty properties for disposal</i>	<i>Remainder of the estate</i>	<i>TOTAL</i>
53	322	375

- 2.12 The above table shows that the 53 premises being considered for disposal account for only 14% of the current estate. The remaining 322 locations have been assessed as being required in some fashion to ensure service delivery is maintained, and indeed enhanced in some areas, for example by seeking collaborative opportunities.

3. Next Steps

- 3.1 Having assessed the estate internally and identified premises for disposal, we are now consulting with local communities, partners and stakeholders. No decisions have been made in relation to any of the identified premises, we are keen to hear the views and opinions of the public before any such decisions are made.
- 3.2 The responses received during the consultation will be collated and analysed and used to assist to identify which premises should be disposed of.
- 3.3 The consultation will allow us to raise awareness of the Community Empowerment Act, which provides opportunities for viable groups to purchase or lease land or buildings belonging to public bodies, including Police Scotland.
- 3.4 We look forward hearing your views and opinions and would encourage you to participate in the consultation.

4. Assessing Impact

- 4.1 At this early stage it is difficult to determine whether significant effects are likely to arise from the proposal to dispose of the unused police premises. No decisions have been taken on the final list of premises for disposal, the consultation process will assist us in identifying the premises for disposal and at this point we will be able to better assess any impact.
- 4.2 Once completed Police Scotland intends to use the comments received during the consultation to complete a full Equality & Human Rights Impact Assessment (EQhrIA) to determine if any further work in this area is needed.

Appendix A

Estates Consultation



Overview

Police Scotland inherited a large estate that was developed many years ago, when the demands facing policing were significantly different from our current demands. In line with our 2026 Strategy, we are looking to ensure our service is sustainable and appropriate for local needs. This has led to 53 premises being identified for potential disposal following a review of our estate. It is important to recognise that the potential disposal of the 53 identified premises will not change how operational policing is delivered to local communities.

The 53 premises were identified by Local Policing Divisions, who are best placed to understand local demands and how local policing services should be delivered. The vast majority of the 53 premises identified are empty and are not used as base for Police Officers or Police Staff.

Once complete, please return this consultation to:

**Estates Project
Stirling Police Office
Randolphfield
St. Ninians Road
Stirling
5K8 2HD**

Please tick your preferred response and answer in the text boxes as required.

Question 1: The premises identified for potential disposal are empty or are soon to become empty, however, they still incur associated running costs. Do you think that maintaining empty premises provides best value?

- Yes
- No
- Not Sure

Question 2: Disposing of unused premises will provide opportunities for other public sector agencies, community groups and the private sector to invest in communities and make use of these empty buildings. Do you agree or disagree with the general principle that Police Scotland should dispose of unused, empty premises?

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Sure

Question 3: Please identify if you have an interest in a particular station(s) and whether or not you agree with the potential disposal of this station(s)? If not, please explain why you don't and we would welcome suggestions on how this station(s) could be better used?

North East	Agree with Disposal	Disagree with Disposal	Further Comment
Cruden Bay			
Oldmeldrum			
Portsoy			
Insch			
Kemnay			
Dyce			
Cove Library			
Hazlehead			
Kaimhill			

Tayside	Agree with Disposal	Disagree with Disposal	Further Comment
Bridge of Earn			
Longforgan			
Stanley			
Broughty Ferry (169 Brook Street)			
Police Mortuary Dundee			
Muirhead			
Friockheim			
Letham			

Highlands & Islands	Agree with Disposal	Disagree with Disposal	Further Comment
Invergordon			
Brora			
Lairg			
Bonar Bridge			
Fortrose			
Bettyhill			

Dunvegan			
Broadford			
Lochboisdale			
Sumburgh			
Baltasound			
Whalsay			

Forth Valley	Agree with Disposal	Disagree with Disposal	Further Comment
Bo'ness			
Bainsford			
Camelon			
Bridge of Allan			
Bannockburn			

Edinburgh City	Agree with Disposal	Disagree with Disposal	Further Comment
High Street			

Lothians & Scottish Borders	Agree with Disposal	Disagree with Disposal	Further Comment
Gorebridge			
Loanhead			
Newbattle			
Fauldhouse			
Blackburn			

Fife	Agree with Disposal	Disagree with Disposal	Further Comment
Kincardine			
Cardenden			
Rosyth			

Greater Glasgow	Agree with Disposal	Disagree with Disposal	Further Comment
Pollokshaws			

Saltmarket			
Anderston			

Renfrewshire & Inverclyde	Agree with Disposal	Disagree with Disposal	Further Comment
Johnstone (Quarry Street)			
Linwood			

Argyll & West Dunbartonshire	Agree with Disposal	Disagree with Disposal	Further Comment
Strachur			
Inveraray			
Tarbert			
Taynuilt			

Lanarkshire	Agree with Disposal	Disagree with Disposal	Further Comment
Uddingston			

Question 4: We would welcome any additional views or comments you may have in relation to the potential disposal of the identified premises.

Personal Information

We are committed to engaging with all communities to ensure that they have the opportunity to influence this consultation. The information provided by you below will allow us to ensure that this engagement is reaching all parts of our communities equally.

Any information you supply will be treated with the strictest of confidence and anonymity, however the completion of this section of the consultation is optional.

Question 5. What is your name? [Optional]

Question 6. What is your email address? [Optional]

Question 7. Are you responding as an individual or an organisation? If you are responding as an organisation, please state which one. [Optional]

Question 8. What is your postcode?

Question 9. Police Scotland would like your permission to publish your consultation response. Please indicate your publishing preference. [Optional]

- Yes
 No

Question 10. We will share your response internally with Police Scotland/Scottish Police Authority policy teams who may be addressing the issues you discuss. They may wish to contact you again in the future, but we require your permission to do so. Are you content for us to contact you again in relation to this consultation?

- Yes
 No

Question 11. How have you found completing this consultation? [Optional]

- It was very simple and easy
 Some of the questions were hard to complete
 I found the whole consultation hard to complete

Question 12. What is your age? [Optional]

Question 13. What is your gender? [Optional]

Question 14. What is your sexual orientation? [Optional]

Question 15. Do you consider yourself to have a disability? [Optional]

Question 16. What is your ethnic and cultural origin? [Optional]

Question 17. What religion do you identify with? [Optional]

Question 18. Are you an employee of Police Scotland? [Optional]

Yes

No

Appendix B – Proposed Premises for Disposal

NORTH EAST		STATUS	NEAREST ALTERNATIVE LOCATION	DISTANCE
Aberdeenshire North	Cruden Bay	Empty station since 2009, currently not in use.	Peterhead Mintlaw	8.1 miles 14.3 miles
	Oldmeldrum	Empty station since 2016, currently not in use.	Ellon Turriff	11 miles 16 miles
	Portsoy	Empty station since 2002, currently not in use.	Banff Turriff	8.2 miles 15.9 miles
Aberdeenshire South	Insch	Empty station since 2013, currently not in use.	Inverurie	12 miles
	Kemnay	Empty station since 2016, currently not in use.	Inverurie	6 miles
Aberdeen City North	Dyce	Empty station since 2002, currently not in use.	Bucksburn	2.3 miles
	Cove Library	Empty station since 2011, currently not in use.	Nigg	1.8 miles

Aberdeen City South	Hazlehead	Empty station since 2010, currently not in use.	Mastrick Cults Academy	1.2 miles 3.6 miles
	Kaimhill	Empty station since 2011, currently not in use.	Nigg	2.6 miles
TAYSIDE		STATUS	NEAREST ALTERNATIVE LOCATION	DISTANCE
Perth & Kinross	Bridge of Earn	Empty station since 2014, currently not in use.	Perth	5 miles
	Longforgan	Empty station since 2013, occasional use by officers when on patrol, for example, for refreshment break.	Perth Dundee	16 miles 8 miles
	Stanley	Empty station since 2013, occasional use by officers when on patrol, for example, for refreshment break.	Perth	8 miles
Dundee	Broughty Ferry (169 Brook Street)	Station will become empty in the near future once a small number (6) of staff/officers are relocated to another Police Station in the local community. Relocation is due to the lease expiring and there is no operational requirement to renew lease and maintain resources in these premises.	Broughty Ferry (116 Brook Street)	0 miles
	Police Mortuary Dundee	Used only by Dundee University Staff. Asset to be transferred to University of Dundee. No police resources located in this building.	N/A	N/A

Angus	Muirhead	Empty station since 2013, occasional use by officers when on patrol, for example, for refreshment break.	Dundee Forfar	5 miles 17 miles
	Friockheim	Empty station since 2013, currently not in use.	Arbroath	7 miles
	Letham	Empty station since 2010, currently not in use.	Forfar	6 miles
HIGHLAND & ISLANDS		STATUS	NEAREST ALTERNATIVE LOCATION	DISTANCE
North Highland	Invergordon	Empty station since 2011, currently not in use.	Alness	4 miles
	Brora	Empty station since 2011, occasional use by officers when on patrol, for example, for refreshment break.	Golspie	5.7 miles
			Tain	22.6 miles
Lairg	Empty station since 2011, occasional use by officers when on patrol, for example, for refreshment break.	Alness	36.3 miles	
		Golspie	18.3 miles	
			Tain	25.2 miles
			Alness	28.2 miles

	Bonar Bridge	Empty station since 2013, occasional use by officers when on patrol, for example, for refreshment break.	Tain Alness Golspie	15 miles 18 miles 21 miles
	Fortrose	Empty station since 2011, occasional use by officers when on patrol, for example, for refreshment break.	Dingwall	15.2 miles
	Bettyhill	Service centre point, which is no longer in use and proposal is to terminate the agreement.	Tongue Thurso	13 miles 30 miles
South Highland	Dunvegan	Empty station since 2013, occasional use by officers when on patrol, for example, for refreshment break.	Portree	21.4 miles
	Broadford	Service centre point, located at Local Authority premises, which is no longer in use and proposal is to terminate the agreement.	Kyle of Lochalsh Portree	8.7 miles 25.6 miles
Western Isles	Lochboisdale	Station will become empty once a small number (2) officers are relocated to another Police Station in the local community. No operational requirement to retain resources in this station.	Co-locate with SFRS in Lochboisdale	0 miles

Shetland	Sumburgh	Small leased station in the main airport, used only by officers infrequently. No longer an operational requirement to retain this station.	Lerwick	24.4 miles
	Baltasound	Empty station, occasional use by officers when on patrol, for example, for refreshment break.	Mid Yell	17.7 miles
	Whalsay	Empty station, occasional use by officers when on patrol, for example, for refreshment break.	Brae Lerwick Mid Yell	21.2 miles 32.6 miles 39.7 miles
FORTH VALLEY		STATUS	NEAREST ALTERNATIVE LOCATION	DISTANCE
Falkirk	Bo'ness	Empty station since 2014, occasional use by officers when on patrol, for example, for refreshment break.	Grangemouth	5.3 miles
	Bainsford	Lease of a building which has not been used since 2016 and is currently empty.	Falkirk	2 miles

	Camelon	Station used by small number of Community Officers (4) who may occasionally deploy from here, but also deploy from Falkirk. Resources could permanently relocated to Falkirk with service delivery being maintained.	Falkirk	1.4 miles
Stirling	Bridge of Allan	Currently used to locate two non-operational Police Officers who provide a national support function. Station not required for operational service delivery.	Stirling	4 miles
	Bannockburn	Currently used to locate two Community Policing Officers and 1 non-operational officer working on a national portfolio. The station is not required to provide operational service delivery which can be provided from Stirling Police Station where the CP Officers will relocate to.	Stirling	2.1 miles
EDINBURGH CITY		STATUS	NEAREST ALTERNATIVE LOCATION	DISTANCE
South East	High Street	Station will become empty when the 5 Police Officers, non-operational roles, are relocated elsewhere to work with partners. No operational requirement to retain this station.	Gayfield	0.8 miles

THE LOTHIAN & SCOTTISH BORDERS		STATUS	NEAREST ALTERNATIVE LOCATION	DISTANCE
Midlothian	Gorebridge	Empty station since 2016, occasional use by officers when on patrol, for example, for refreshment break.	Bonnyrigg	4.2 miles
	Loanhead	Empty station since 2016, occasional use by officers when on patrol, for example, for refreshment break.	Bonnyrigg	2.4 miles
	Newbattle	Empty station since 2016, occasional use by officers when on patrol, for example, for refreshment break.	Bonnyrigg	2.9 miles
West Lothian	Fauldhouse	Lease of a room which is empty and has not been used since 2016.	West Calder	6.7 miles
	Blackburn	Empty station since 2016, currently not in use.	Whitburn	3 miles
FIFE		STATUS	NEAREST ALTERNATIVE LOCATION	DISTANCE
West Fife	Kincardine	Empty station since 2016, currently not in use.	Dunfermline	13.3 miles
	Cardenden	Empty station since 2016, occasional use by officers when on patrol, for example, for refreshment break.	Cowdenbeath	6.1 miles

	Rosyth	Empty station since 2016, occasional use by officers when on patrol, for example, for refreshment break.	Dalgety Bay	3.3 miles
GREATER GLASGOW		STATUS	NEAREST ALTERNATIVE LOCATION	DISTANCE
Glasgow South West	Pollokshaws	Current front counter facility only which does not have a heavy footfall and no requirement to retain. This will involve the relocation of 1 member of Police Staff.	Giffnock Pollock	1.5 miles 2 miles
City Centre	Saltmarket	This facility is used to store lost and found property and provides a lost/found property counter only. Any other enquiries at this counter, such as public assistance or crime reporting, are referred to another police station in the local community. The lost/found property facilities, along with the 8 Police Staff, will be relocated and this facility will become empty.	Stewart Street Gorbals	2 miles 1.3 miles
Glasgow North West	Anderston	Previously used by a national function, however empty since 2016, currently not in use.	Partick Stewart St	2.5 miles 1.8 miles
RENFREWSHIRE & INVERCLYDE		STATUS	NEAREST ALTERNATIVE LOCATION	DISTANCE
Renfrew	Johnstone (Quarry Street)	Station will become empty when operational response officers (95) are relocated to Renfrew. This is in line with the Divisional Policing Model that is being implemented to enhance service delivery. This station will then become empty.	Renfrew Paisley	8.2 miles 4.4 miles

	Linwood	Empty station since 2012. Used as required for interview suite, however this facility is being relocated to alternative premises.	New Johnstone -CP base and front counter (partnership in Town Hall)	2.6 miles
ARGYLL & WEST DUNBARTONSHIRE		STATUS	NEAREST ALTERNATIVE LOCATION	DISTANCE
Cowal, Bute & Helensburgh	Strachur	Empty station since 2016, currently not in use.	Lochgoilhead Dunoon	13.8 miles 17.7 miles
	Oban, Mid-Argyll, Kintyre & The Islands	Inveraray	Empty station since 2015, currently not in use.	Lochgilthead
Tarbert		Station in rural area and located with Police House, used by one Community Police Officer. No requirement to retain the station.	Lochgilthead	13.7 miles
Taynuilt		Empty station since 2016, currently not in use.	Oban	12.1 miles
LANARKSHIRE		STATUS	NEAREST ALTERNATIVE LOCATION	DISTANCE
Hamilton & Clydesdale	Uddingston	Empty station since 2014, occasional use by officers when on patrol, for example, for refreshment break.	Hamilton	4.4 miles
			Blantyre	4.4 miles
			Bellshill	3.2 miles